

**ARIZONA LOCAL GOVERNMENT EMPLOYEE BENEFIT TRUST**  
**Minutes of Annual Trust Meeting**  
**FINAL**  
**February 12, 2016**  
**8:00 A.M.**  
**Gold Canyon Golf Resort**  
**6100 Kings Ranch Road**  
**Gold Canyon, AZ 85218**

**Trustees Present:**

Terry Cooper, Graham County (Chairman)  
Carlos Rivera, Santa Cruz County  
Kay Gale, Greenlee County  
Delwin Wengert, Apache County  
Dan Field, La Paz County

**Others Present:**

Toni Odom, Apache County  
Juanita Clark, Apache County  
Mary Frantz, La Paz County  
Jacque Sanders, Gila County  
Cindy Norris-Blake, Graham County  
Yvonne Pearson, Greenlee County  
Rene Ontiveros, Greenlee County  
Valerie Porter, ACIP  
Penny Adams, CSA  
Jane Bucano, Gilsbar  
Joyce Perez, Gilsbar  
Karla Anderson, Navitus  
Alisa Dugan, Navitus  
Chris Mead, Navitus  
Rich Hanna, Ameritas  
Michael Schionning, Cheiron  
Michael Hensley, Jones, Skelton & Hochuli  
Erin Collins, ECA  
Amanda Weaver, ECA  
Tiffany Johnson, ECA

**1. Call to Order**

The meeting was called to order by Terry Cooper Chairperson at 8:00 a.m.

**2. Approval of Trust Meeting Minutes for:**

**a. November 12, 2015**

Delwin Wengert moved to approve all the minutes listed. The motion was seconded by Jacque Sanders. **The motion was approved 5-0.**

### **3. Approval of Fund Results for the Period Ending December 31, 2015**

Kay Gale moved to accept the fund report for the period ending December 31, 2015. The motion was seconded by Carlos Rivera. **The motion was approved 5-0.**

### **4. Election of Officers for the 2015-16 Plan Year**

It was proposed that the Trustees approve the reelection of the current Trust officers to serve for the 2015-2016 Plan Year with the ECA as the Recording Secretary.

Terry Cooper, Chairperson  
Kay Gale, Vice Chairperson  
Delwin Wengert, Treasurer  
ECA, Recording Secretary

Delwin Wengert moved to approve the election of officers as nominated. The motion was seconded by Jacque Sanders. **The motion was approved 5-0.**

### **5. Membership Renewal**

#### **a. La Paz County**

Kay Gale moved to authorize the extension of an offer of membership to La Paz County. The motion was seconded by Jacque Sanders. **The motion was approved 5-0.**

### **6. Approval of Final Audit for period ending 6/30/2015**

Erin briefed Trustees that AZLGEBT once again received a clean audit and it had already been filed with the Department of Insurance. Erin also stated that the audit had been emailed to all Trustees; however, ECA had brought hard copies if any requested one.

Delwin Wengert moved to approve the final audit for the Trust as presented. The motion was seconded by Kay Gale. **The motion was approved 5-0**

### **7. Proposed Amendment to Bylaws-Investment**

Erin Collins went over the proposed language change as discussed at the November 12, 2015 meeting and requested approval.

Jacque Sanders made a motion to approve the language to the Bylaws-Investment. The motion was seconded by Dan Field. **The motion was approved 5-0**

### **8. Direction to Staff Regarding 2016-17 Benefits and Rates**

Erin Collins reviewed the proposed benefit changes that had been discussed at the February 11<sup>th</sup> Work Session Meeting, which were as follows:

## **MEDICAL**

### Both Plans – PPO and HDHP

- Implement Mental Health Parity

### PPO Plan

- Increase In-Network Deductible from \$300 to \$400 - Employee
- Increase Out-of-Network Deductible from \$750 to \$1,000 - Employee
  
- Increase In-Network Out-of-Pocket Maximum from \$4,000 to \$5,000 – Employee
  
- Increase In-Network Out-of-Pocket Maximum from \$8,000 to \$13,700 – Family

### HDHP Plan

- Increase In-Network Deductible from \$3,000 to \$3,500- Employee
- Increase In-Network Deductible from \$6,000 to \$7,000- Family
  
- Increase Out-of Network Deductible from \$5,000 to \$7,000-Employee
- Increase Out-of Network Deductible from \$10,000 to \$14,000-Family
  
- Increase Out-of Network Maximum from \$10,000 to \$14,000-Employee
- Increase Out-of Network Maximum from \$20,000 to \$28,000-Family

## **PRESCRIPTION DRUG**

### PPO Plan

- Increase Prescription Drug Copayments as follows:

#### **Preferred Pharmacy: 30 Day Supply**

\$15 Generic

\$40 Brand

\$80 Non-Preferred Brand

\$100 Specialty

#### **Preferred Pharmacy: 90 Day Supply**

\$30 Generic

\$100 Brand

\$200 Non-Preferred Brand

#### **Non-Preferred Pharmacy: 30 Day Supply**

\$20 Generic

\$45 Brand

\$85 Non-Preferred Brand

#### **Non-Preferred Pharmacy: 90 Day Supply**

\$40 Generic

\$112.50 Brand

\$212.50 Non-Preferred Brand

#### **Mail Order Pharmacy: 90 Day Supply**

\$20 Generic

\$80 Brand  
\$160 Non-Preferred Brand

**DENTAL**

- No Changes

**VISION**

- No Changes

**LIFE**

- No Changes

Trustee Kay Gale made a motion to accept all benefit changes as discussed and outlined above. The motion was seconded by Carlos Rivera. **The motion was approved 5-0.**

**9. Administrative Update**

Erin Collins informed Trustees that ECA was working with SmartBen to provide a refresher training on the portal and also that ECA has copies of the HIPAA and Conflict of Interest for Trustees to sign.

**10. Call to the Public**

There was no response to the Call to the Public.

**11. Adjournment**

The meeting was adjourned at 9:15 a.m.

Respectfully Submitted,

Amanda Weaver  
Recording Secretary