



**Minutes of the Trust
FINAL**

**February 10, 2017
8:00 A.M.**

**Loews Ventana Canyon Resort
Ventana Room
7000 North Resort Drive
Tucson, Arizona 85750**

Trustees Present:

Terry Cooper, Graham County (Chairman)
Kay Gale, Greenlee County
Delwin Wengert, Apache County
John Nelson, Gila County
Jennifer St. John, Santa Cruz County

Others Present:

Glenn Joy, Apache County
Juanita Clark, Apache County
Jacque Sanders, Gila County
Yvonne Pearson, Greenlee County
Rene Ontiveros, Greenlee County
Mary Frantz, La Paz County
Clair Horton, Santa Cruz County
Valerie Porter, ACIP
Penny Adams, CSA
Joyce Perez, Gilsbar
Neil Sellers, Gilsbar
Karla Anderson, Navitus Health Solutions
Rich Hanna, Ameritas Group
Michael Hensley, Jones, Skelton & Hochuli
Erin Collins, ECA
Missy Jenson, ECA
Amanda Weaver, ECA

1. Call to Order

The meeting was called to order by Terry Cooper Chairperson at 8:00 a.m.

2. Approval of Trust Meeting Minutes for:

- a. October 27, 2016**
- b. December 23, 2016**

Kay Gale moved to approve all the minutes listed. The motion was seconded by Delwin Wengert. **The motion was approved 5-0.**

3. Approval of Fund Results for the Period Ending December 31, 2016

Kay Gale moved to accept the fund report for the period ending December 31, 2016. The motion was seconded by Jennifer St. John. **The motion was approved 5-0.**

4. Election of Officers for the 2017-2018 Plan Year

It was proposed that the Trustees approve the reelection of the current Trust officers to serve for the 2016-2017 Plan Year with the ECA as the Recording Secretary.

Terry Cooper, Chairperson
Kay Gale, Vice Chairperson
Delwin Wengert, Treasurer
ECA, Recording Secretary

Delwin Wengert moved to approve the election of officers as nominated. The motion was seconded by Jennifer St. John. **The motion was approved 5-0.**

5. Membership Renewal

a. Apache County

Kay Gale moved to authorize the extension of an offer of membership to Apache County. The motion was seconded by Mary Frantz. **The motion was approved 4-0.**

b. Gila County

Kay Gale moved to authorize the extension of an offer of membership to Gila County. The motion was seconded by Jennifer. **The motion was approved 4-0.**

6. Approval of Final Audit for period ending 6/30/2016

Erin briefed Trustees that AZLGEBT once again received a clean audit and it had already been filed with the Department of Insurance. Erin also stated that the audit had been emailed to all Trustees; however, ECA had brought hard copies if any requested one.

Delwin Wengert moved to approve the final audit for the Trust as presented. The motion was seconded by Jennifer St. John. **The motion was approved 5-0**

7. Approval of the Risk Management Plan

Erin Collins began by noting that he attached a draft copy of the 2015-2016 Risk Management Plan for the AZLGEBT. This particular document, as required by State Statute, outlines the history of the Trust, the organizational structure, previous year's financial performance, 2015-2016 benefit offerings and changes, current premiums, and work goals for the upcoming Plan year. Erin outlined six (6) work goals that he identified for the upcoming year, as follows:

1. Continued Monitoring of Health Care Reform Impacts in General;
2. Implementation of the Wellness Program Re-Design;
3. Trustee Annual Educational/Renewal Meeting; and
4. Trust Membership Renewals.

Erin added that this is by all means not an exhaustive list of projects ECA will be working on behalf of AZLGEBT throughout the year and noted that additional work goals can be added if anyone has any that they would like to have researched.

Kay Gale made a motion to approve the redistribution as presented. Jennifer St. John seconded the motion. The motion was approved **5-0**.

8. Direction to Staff Regarding 2016-17 Benefits and Rates

Erin Collins reviewed the proposed benefit changes that had been discussed at the February 9th Work Session Meeting, which were as follows:

MEDICAL

Both Plans – PPO and HDHP

- Add Employee Assistance Program (EAP)-3 Visits Per Issue

PPO Plan

- Increase In-Network Deductible from \$400 to \$500 - Employee
- Increase Out-of-Network Deductible from \$1,000 to \$1,500 - Employee
- Increase In-Network Out-of-Pocket Maximum from \$5,000 to \$5,500 – Employee
- Increase In-Network Out-of-Pocket Maximum from \$13,700 to \$14,300 – Family

- Increase Copay from \$25 to \$30
 - PCP Office Visits
 - Chiropractic Visits
 - Out-Patient Lab Costs Under \$500
 - In-Office Lab Costs by PCP
 - Out-Patient X-Rays
 - In-Office X-Rays by PCP
 - Hearing Exams & Testing

- Increase Copay from \$35 to \$45
 - Specialist Office Visits
 - Urgent Care
 - In-Office Lab Costs by Specialist
 - X-Rays by Specialist

- Add Teladoc at a \$25 Copay

HDHP

- Increase In-Network Deductible from \$3,500 to \$3,750- Employee
- Increase In-Network Deductible from \$7,000 to \$7,500- Family
- Add Teladoc- \$45 Per Visit until Deductible is met and then Plan pays 100%

PRESCRIPTION DRUG

- No Changes

DENTAL

- No Changes

VISION

- No Changes

LIFE

- No Changes

Jennifer St. John made a motion to accept all benefit changes as discussed and outlined above. The motion was seconded by Kay Gale. **The motion was approved 5-0.**

9. Administrative Update

Erin Collins informed Trustees that ECA had received the Draft Arizona Department of Insurance (AZDOI) Report of Financial Examination – The draft AZDOI report is for the examination for the five-year period ending June 30, 2014. Erin stated that as in previous years, the report is “clean” in that there were no material management, financial or control issues noted. The report recommended some changes to the Trust’s financial reporting related to booking of accruals, which was accomplished at the time the report was completed and remain in effect today. Erin informed Trustees that once ECA has received the final version, a copy will be sent to each member county.

10. Call to the Public

There was no response to the Call to the Public.

11. Adjournment

The meeting was adjourned at 8:47 a.m.

Respectfully Submitted,

Amanda Weaver
Recording Secretary