



**Minutes of the Trust
FINAL**

**Thursday, February 04, 2021
1:30 p.m.**

**Rancho de los Caballeros
1551 S. Vulture Mine Road
Wickenburg, Arizona 85390**

The following Trustees were present and a quorum was met:

Ryan Patterson, Chairperson	Apache County
Jennifer St. John, Treasurer	Santa Cruz County
James Menlove, Trustee	Gila County
Dustin Welker, Trustee	Graham County
Derek Rapier, Trustee	Greenlee County

The following Alternate Trustees were present:

Mary Frantz	La Paz County
Austin Adams	Greenlee County
Sonia Jones	Santa Cruz County

The following Vendors were present:

Erin Collins	ECA, Inc./A Gallagher Company
Amanda Weaver	ECA, Inc./A Gallagher Company

1. Call to Order

The meeting was called to order by Ryan Patterson, Chairperson at 1:36 p.m.

2. Roll Call

Roll Call was taken by Amanda Weaver, ECA, Inc./A Gallagher Company

3. Discussion, Consideration of and Possible Action Regarding Approval of the Following Trust Meeting Minutes:

Ryan Patterson requested a motion for approval of the following meeting minutes.

- November 18, 2020
- November 18, 2020 (Investment Committee)

Derek Rapier moved to approve the minutes as presented. The motion was seconded by Jennifer St. John.

The motion was approved 6-0.

4. Discussion, Consideration of and Possible Action Regarding Approval of Trust Financials through December 31, 2020

Ryan Patterson asked for a motion for the Trust financials as outlined in the meeting packet.

Dustin Welker moved to accept the financials as presented for the period ending December 31, 2020. The motion was seconded by James Menlove.

The motion was approved 6-0.

5. Discussion, Consideration of and Possible Action Regarding Offer of Membership Renewal to Graham County, Greenlee County and Santa Cruz County

Erin Collins informed Trustees that the current membership terms for Graham County, Greenlee County, and Santa Cruz County are expiring as of June 30, 2021. Erin explained that if the entities are offered membership and wish to continue membership, the term is 3 years. If any of the Counties choose not to continue membership, then notice would need to be given to ECA/Gallagher by April 01, 2021. Erin also reminded Trustees that each membership renewal would need to be voted on individually.

James Menlove made a motion to offer membership renewal to Graham County. Jennifer St. John seconded the motion. Dustin Welker with Graham County abstained from the vote.

The motion was approved 5-0.

James Menlove made a motion to offer membership renewal to Greenlee County. Jennifer St. John seconded the motion. Derek Rapier with Greenlee County abstained from the vote.

The motion was approved 5-0.

James Menlove made a motion to offer membership renewal to Santa Cruz County. Derek Rapier seconded the motion. Jennifer St. John with Santa Cruz County abstained from the vote.

The motion was approved 5-0.

6. Discussion, Consideration of and Possible Action Regarding Approval of 2019-2020 AZLGEBT Audit Report

Erin reminded Trustees that this was Alan Noudali's first year as auditor; however, wanted to bring to their attention the additional information included in the audit stating that Alan previously worked for the Department of Insurance and wants to ensure that the information he is requesting and providing each year will be the information needed for the examinations done every 5 years.

Erin Collins asked for an approval of the 2019-2020 Annual Trust Audit. Derek Rapier made a motion to approve the 2019-2020 AZLGEBT audit as presented. Dustin Welker seconded the motion to approve the audit.

The motion was approved 6-0.

7. Discussion, Consideration of and Possible Action Regarding Livongo and Diabetes Program Alternatives.

Derek Rapier noted that this agenda item should go into Executive Session.

Ryan Patterson asked for a motion to move into Executive Session due to Member confidentiality.

Derek Rapier made a motion to move into Executive Session at 2:12 p.m. Jennifer St. John seconded the motion.

James Menlove made a motion to conclude Executive Session and move back into Open Session at 2:19 p.m. Derek Rapier seconded the motion.

Due to a meeting with the Livongo representatives scheduled to discuss a Member issue with the program devices, Agenda Item #7 was moved to the end of the meeting; however, audio issues occurred, therefore this agenda item was tabled, and a new meeting was scheduled for Friday, February 12th.

8. Discussion, Consideration of and Possible Action Regarding Approval of Benefit and Rates for the 2021-2022 Plan Year

Erin Collins discussed with Trustees the recommendation provided earlier at the Work Session Meeting that, due to the uncertainty of the COVID-19 pandemic and that the Plan received a rate pass last year, ECA/Gallagher is recommending that Trustees take the Actuary's recommended increase to the Medical/Rx rates and also accept and the vendor rate increases, bringing the rate change to approximately 3% on the Medical/Rx and \$.015 on the Dental and Vision rates.

James Menlove verified that if taking the recommendation that if the Livongo Program needed to be replaced with a different like program that this recommendation did not lock them into the Livongo contract. Erin Collins explained that all contracts have an early termination clause; however, would need to be discussed with the Trust Attorney if that was the direction that the Trustees wished to move forward with after the Livongo discussion. Erin Collins also explained that the amount budgeted for the Livongo Program and the General Admin line item would absorb the dollars if a new program was put in place.

James Menlove made a motion to take the recommended Actuary and vendor rate increases. The motion was seconded by Jennifer St. John.

The motion was approved 6-0.

9. Administrative Update

Erin Collins discussed the following with Trustees:

Open Enrollment – Due to the number of entities for all of our groups, and also to coordinate schedules with vendors for the Open Enrollment Meetings, ECA will be sending out a request to verify if we are requested to be onsite. Please let us know as soon as possible as our schedules fill up quickly.

ECA/Gallagher – James Menlove asked Erin Collins what the acquisition of the company meant for the group. Erin stated that the current ECA/Gallagher representatives, himself, Missy Jenson, and Amanda Weaver will continue as the service team. Erin Collins also stated that he does not

foresee anything but positive changes, such as more and more enhanced resources. Amanda Weaver echoed this. Trustees stated that they would like to have Scott Gregory/Gallagher attend a meeting so they can become more familiar and comfortable with the acquisition.

10. Discussion, Consideration of and Possible Action Regarding Election of Officers for the 2021-2022 Plan Year

Ryan Patterson asked for nominations for the Election of Officers. James Menlove made a motion to continue with the current officers in place:

- Ryan Patterson, Chairperson
- Jacque Sanders, Vice Chairperson
- Jennifer St. John, Treasurer
- Gallagher, Recording Secretary

The motion was seconded by Dustin Welker.

The motion was approved 6-0.

11. Call to the Public

There was no response to the Call to the Public.

12. Adjournment

Ryan Patterson made a motion to adjourn at 2:22 p.m.

Respectfully Submitted,

Amanda Weaver, ECA, Inc./A Gallagher Company
Account Manager Senior