



**Trustees Annual Conference Work Session
FINAL**

**Thursday, February 04, 2021
8:00 A.M.**

**Rancho de los Caballeros
1551 S. Vulture Mine Road
Wickenburg, Arizona 85390**

The following Trustees were present and a quorum was met:

Ryan Patterson, Chairperson	Apache County
Jennifer St. John, Treasurer	Santa Cruz County
James Menlove, Trustee	Gila County
Dustin Welker, Trustee	Graham County
Derek Rapiet, Trustee	Greenlee County

The following Alternate Trustees were present:

Mary Frantz	La Paz County
Austin Adams	Greenlee County
Sonia Jones	Santa Cruz County

The following Vendors were present:

Erin Collins	ECA, Inc./A Gallagher Company
Amanda Weaver	ECA, Inc./A Gallagher Company

1. Call to Order

The meeting was called to order at 8:33 A.M. by Ryan Patterson, Chairperson.

2. Opening Remarks and Introductions

Ryan Patterson and Erin Collins, ECA, Inc./A Gallagher Company reminded Trustees that due to the pandemic and travel restrictions vendors would not be onsite to present their information; however, Erin would be doing so on behalf of each and also providing the history of the Trust.

3. Medical Claims Review Presentation

Erin Collins discussed the Trust's claims experience for the period of July 01, 2020 through December 31, 2020.

4. Blue Cross Blue Shield Savings

Erin Collins provided an overview of the Utilization and discounts of Medical Claims through the Blue Cross Blue Shield network

5. Prescription Drug Utilization Presentation

Erin Collins presented key information regarding AZLGEBT prescription utilization for the 2020 Plan Year.

6. Teladoc Presentation

Erin Collins provided an overview of the utilization of Teladoc by the Members.

7. Dental/Vision Network Review Presentation

Erin Collins reviewed the Dental Plan Utilization and also provided an overview of the Vision Plan.

8. Basic Life/Additional Death & Dismemberment and Voluntary Term Life

Erin Collins, ECA, Inc. reminded Trustees of the carrier transition last year from Mutual of Omaha to Securian and that the Securian option selected included a five-year rate guarantee.

9. Wellness Program Review Presentation

Erin Collins provided an overview of the Trust's Wellness Program.

10. Review of Trust Financials through December 31, 2020

Trustees reviewed the materials at their own leisure.

11. Actuary Results and Recommendations Presentation for the 2020-2021 Plan Year

Erin Collins explained to Trustees how the claim funding amounts were formulated for the upcoming Plan Year and presented Cheiron's recommended funding factors for the 2021-2022 Plan Year.

12. 2021-2022 Renewal Discussion & Benefit Building Trustee Budget Workshop/Discussion

Erin Collins discussed with Trustees that, due to the pandemic and the Trust having received a rate pass last year, ECA/Gallagher is recommending that the entities take the recommended increase calculated by the Trust's Actuary and also the vendor fee increases for less approximately a 3% increase to the Medical/Rx premiums plus a \$.015 increase to both Dental and Vision for the 2021-2022 Plan Year.

13. Adjournment

The meeting was adjourned at 11:48 a.m.

Respectfully Submitted,
Amanda Weaver, ECA, Inc/A Gallagher Company
Recording Secretary