



**Trustees Annual Conference Work Session
FINAL**

**Thursday, February 15, 2024
8:00 A.M.**

**Hotel Valley Ho
6580 E. Man Street
Scottsdale, AZ 85251**

The following Trustees were present and a quorum was met:

Ryan Patterson, Chairperson	Apache County
Megan Spielman, Vice-Chairperson	La Paz County
James Menlove, Treasurer	Gila County
Dustin Welker	Graham County
Derek Rapier	Greenlee County
Jesus Valdez	Santa Cruz County

The following Alternate Trustees were present:

Stephanie McCarthy	Apache County
Rick Husk	Gila County
Cindy Norris-Blake	Graham County
Austin Adams	Greenlee County
Juliana Demers	La Paz County
Mauricio Chavez	Santa Cruz County

The following Vendors were present:

Kelly Schoonmaker	AmeriBen
Jennifer Huppenthal	American Health Group
Casey Lawton	Ameritas
Mike Groeger	Blue Cross Blue Shield of Arizona
Rachele Martin	Blue Cross Blue Shield of Arizona
Rajesh Patel	Cheiron
John Hatz	Gallagher
Tori Hudson	Gallagher
Megan Stavros	Gallagher
Amanda Weaver	Gallagher
Sally Wineman	Gallagher
Michael Hensley	Jones, Skelton, and Hochuli
Jake Goll	Navitus
Lisa Thompson	Navitus
Bill Ochs	Ochs, Inc.

The following Guests were present:

Penny Adams	County Supervisors Association
Sherry Grice	Gila County
Thaylia Nez	Greenlee County
Primitivo Romero	Santa Cruz County

1. Call to Order

The meeting was called to order at 8:09 A.M. by Ryan Patterson, Chairperson.

2. Opening Remarks and Introductions

Ryan Patterson, Trust Chairperson and John Hatz, Gallagher began the meeting by thanking everyone for coming. All Trustees and vendors introduced themselves.

3. Compliance Update

Sally Wineman, Sr. Vice-President Compliance Counsel, provided Trustees an overview of coverage for COVID testing, vaccines, and treatment, telehealth, Gag Clause, Mental Health Parity, Medicaid Plans, No Surprises Act requirements, updates on preventative care services and pharmacy benefit cost and reporting.

4. Overview of AZLGEBT History, Founding Principles, Operational and Financial Performance

John Hatz provided an overview on of AZLGEBT's history and benefit changes and discussions to focus during the work session.

5. Medical Claims Review

Kelly Schonmaker with AmeriBen reviewed the Trust's Medical claims experience.

6. Blue Cross Blue Shield of Arizona

Mike Groeger & Rachele Martin, BCBSAZ, provided an overview of discount savings, rate guarantees, and service enhancements.

7. Prescription Drug Utilization Review

Jake Goll and Lisa Thompson of Navitus gave the Trust an update on Prescription utilization, along with an overview of the Weight Loss Medications on the market.

8. Dental & Vision Network Review

Casey Lawton with Ameritas reviewed the Dental Plan Utilization and also provided an overview adding the EyeMed Network and the Dental Fusion Plan.

9. Wellness Program Review Presentation

Tori Hudson, Gallagher, presented an overview of the Wellness Program. Tori also provided an update to Trustees on Livongo Program, along with the Wellness Portal Platform through Vitality and utilization.

10. Medical Management Overview/Patient Advocacy Services Proposal

Jennifer Huppenthal, American Health Group, provided an update on Utilization Review and Case Management Services. Jennifer also discussed a proposal regarding a service that assists Covered Members on Medical/Rx Benefit use, assisting with claims issues, and precertification of Medical Services.

11. Voluntary Benefits Proposal

Megan Stavros, Gallagher Voluntary Benefits Consultant, discussed the proposal of the of Accident, Critical Illness and Hospital Indemnity.

12. Basic Life/Additional Death & Dismemberment and Voluntary Term Life (VTL) Overview and VTL Proposal

Bill Ochs with Ochs Inc. provided an overview of the Employer Basic Life and Voluntary Term Life. A reminder to the entities regarding additional benefits offered through Securian as part of the Life Products. Bill also discussed and proposed to Trustees an offering of allowing Employees and Spouses to increase VTL above the Guaranteed Issue by completing an Evidence of Insurability.

13. Short Term Disability Proposal

Bill Ochs with Ochs Inc. provided a proposal of several different options and costs of Short-Term Disability Plan Designs.

14. Review of Trust Financials through December 31, 2023

Amanda Weaver, Gallagher, reviewed the fund results as of December 31, 2023.

15. PlanSource Enrollment Portal Overview

Amanda Weaver, Gallagher, provided an overview of the new Enrollment Portal and timeline of implementation.

16. Actuary Results and Recommendations Presentation for the 2024-2025 Plan Year

Rajesh Patel with Cheiron, explained to Trustees how the claim funding amounts were formulated for the upcoming Plan Year and presented Cheiron's recommended funding factors for the 2024-2025 Plan Year.

17. 2024-2025 Renewal Discussion & Benefit Building Trustee Budget Workshop/Discussion

John Hatz Gallagher, reviewed rate impacts and the pricing of benefit options analyzed by Cheiron. Trustees discussed percentage increase and benefit change options to be decided upon at the Trust meeting scheduled for the following morning.

18. Adjournment

The meeting was adjourned at 4:36 p.m.

Respectfully Submitted,
Amanda Weaver, Gallagher
Recording Secretary