



**ARIZONA LOCAL GOVERNMENT EMPLOYEE BENEFIT TRUST**  
**Minutes of Telephonic Board of Trustees Special Meeting**

**FINAL**  
**Wednesday, March 06, 2024**  
**10:00 a.m.**

**The following Trustees were present telephonically and a quorum was met:**

Ryan Patterson, Chairperson	Apache County
James Menlove, Treasurer	Gila County
Dustin Welker	Graham County
Derek Rapier	Greenlee County

**The following Alternate Trustees were present telephonically:**

Stephanie McCarthy	Apache County
Rick Husk	Gila County
Cindy Norris-Blake	Graham County
Austin Adams	Greenlee County
Juliana Demers	La Paz County
Mauricio Chavez	Santa Cruz County

**The following Vendors were present telephonically:**

Mike Hensley	Jones, Skelton, & Hochuli, P.L.C.
John Hatz	Gallagher
Tori Hudson	Gallagher
Amanda Weaver	Gallagher

**The following Guests were present telephonically:**

Erik Masingill	Arizona Counties Insurance Pool
Penny Adams	County Supervisors Association

**1. Call to Order**

The meeting was called to order by Ryan Patterson; Chairperson at 10:02 a.m.

**2. Roll Call**

Roll Call was taken by Amanda Weaver.

**3. Discussion, Consideration of and Possible Action Regarding Approval Adding the Fusion Benefit and Implementing the EyeMed Network**

John Hatz discussed with Trustees that although the Fusion Benefit and EyeMed Network were discussed at the Work Session and are at no cost to implement, the benefits were not stated during the Trust Meeting when the vote was made.

Ryan Patterson asked for a motion. Derek Rapier made a motion to implement the Fusion Benefit and EyeMed Network Effective July 01. 2024. Dustin Welker seconded the motion.

**The motion was approved 6-0.**

#### **4. Discussion, Consideration of and Possible Action Regarding Skin Cancer Screening Options**

Tori Hudson informed Trustees that she had found a vendor to replace the current vendor:

- Mobile Skin Screening
  - \$200 per hour/4 employees per hour = \$50 per employee screening
  - Mileage: .67 cents per mile
  - Entity must provide appropriate space/room for the event
  - Cannot bill as a medical claim – vendor would provide participation reports and Gallagher would process as medical claims

Ryan Patterson asked for a motion. Derek Rapier made a motion to move forward with the new vendor. Dustin Welker seconded.

**The motion was approved 6-0.**

#### **5. Discussion, Consideration of and Possible Action Regarding Vitality Contract Termination Effective Date**

Tori Hudson requested direction from Trustees on the effective date of the termination of the Vitality Platform contract:

After reviewing the Vitality contract the options are as follows:

- Allow Vitality to run through the entirety of its' contract which is due to term July 01, 2025
- Provide Vitality a 90 day notice (by April 01, 2024) and pay one month of admin fees, roughly \$6,800, and term early on 07/01/2024

Ryan Patterson asked for a motion. James Menlove made a motion to term the Vitality Contract effective July 01, 2024 and pay approximately \$6,800. Derek Rapier seconded.

**The motion was approved 6-0.**

#### **6. Discussion, Consideration of and Possible Action Regarding Possible Changes to the Summary Plan Document Short Term Disability Language**

John Hatz provided an overview of the proposed Short Term Disability language changes recommended by Gallagher, Trust Legal Counsel and the TPA.

After much discussion it was decided the language needed continued clarification. Derek Rapier requested Austin Adams, Greenlee HR, Trust Legal Counsel Gallagher, and AmeriBen continue to work on simplifying the language. Once agreed upon, Gallagher will send the language to all entity HR as they are who administer the benefit internally and if agreed upon, brought back to Trustees to vote at a future Special Trust Meeting.

#### **7. Administrative Update**

**IMS Fee** – During the Annual Trust Meeting a discussion occurred regarding the fee increase to the IMS Network from \$3.00 to \$4.00. Gallagher was able to connect with Gualberto Ruiz and he agreed to decrease the fee to \$3.50 for the upcoming Plan Year.

**Late Member Terms** – Gallagher and Legal Counsel are working through these details and looking to bring this back to Trustees at the June 4, 2024 Trust Meeting.

**Benefit Enrollers** – Gallagher will be meeting with the Benefit Enrollers on next steps. We will provide an update of this discussion at this time.

**Open Enrollment Meetings** – We are working to coordinate Open Enrollment Meetings. Please remember to reach out with a couple of options of dates and times that work for your entity.

**8.. Next Meeting Date – Tuesday, June 04, 2024 at 1:30 p.m.**

**9. Call to the Public**

There was no response to the Call to the Public.

**10. Adjournment**

Ryan Patterson adjourned the meeting at 10:34 a.m.

Respectfully Submitted,

Amanda Weaver, Gallagher  
AZLGEBT Recording Secretary