



ARIZONA LOCAL GOVERNMENT EMPLOYEE BENEFIT TRUST
Minutes of Telephonic Board of Trustees Special Meeting

FINAL
Thursday, April 25, 2024
10:00 a.m.

The following Trustees were present telephonically and a quorum was met:

James Menlove, Treasurer	Gila County
Dustin Welker	Graham County
Derek Rapier	Greenlee County
Jesus Valdez	Santa Cruz County

The following Alternate Trustees were present telephonically:

Rick Husk	Gila County
Austin Adams	Greenlee County
Juliana Demers	La Paz County

The following Vendors were present telephonically:

Mike Hensley	Jones, Skelton, & Hochuli, P.L.C.
John Hatz	Gallagher
Tori Hudson	Gallagher
Amanda Weaver	Gallagher

The following Guests were present telephonically:

Erik Masingill	Arizona Counties Insurance Pool
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1. Call to Order

The meeting was called to order by James Menlove; Treasurer at 10:03 a.m.

2. Roll Call

Roll Call was taken by Amanda Weaver.

3. Discussion, Consideration of and Possible Action Regarding Approval of February 15th, February 16th, and March 6th Trust Meeting Minutes

James Menlove asked if all Trustees had an opportunity to review the meeting minutes and if any changes were needed.

Derek Rapier made a motion to approve the February 15th, February 16th, and March 6th Trust Meeting Minutes as presented. Dustin Welker seconded the motion.

The motion was approved 5-0.

4. Discussion, Consideration of and Possible Action Regarding Possible Changes to the Summary Plan Document Short Term Disability Language

Michael Hensley, Trust Legal Counsel, discussed with Trustees that the language that had been agreed upon for the Short-Term Disability is as follows from pages 7, 73, and 74 of the Summary Plan Document

- Employees who are on any form of approved leave of absence, including Short Term Disability (STD), paid Family Medical Leave, or job protected unpaid family medical leave or qualified unpaid accommodation leave under the Americans with Disabilities Act (ADA) are a class of employees who are eligible for benefits. However, as to the Employees who are on only unpaid Family Medical Leave or who are on unpaid leave as an accommodation under the ADA, they are eligible for benefits only if they pay the employee's portion of the costs/premiums paid for the benefits
- Disability benefits will begin after the longer of exhaustion of all paid leave ("paid leave" means compensatory leave, personal, sick, and vacation time) or forty-five (45) calendar days of total disability. (Family Medical Leave and ADA Leave, taken alone, are not "paid leave".)
- If any of the above sources of income is received in a lump sum, the offset amount will be pro-rated over the number of weeks for which it represented. In no event will the benefits payable under this Plan be less than one hundred (100) dollars per week after the above offsets are applied. Benefits will not be payable concurrently with retirement benefits.

James Menlove asked for a motion. Derek Rapier made a motion to approve the changes to the Short-Term Disability Language. Dustin Welker seconded.

The motion was approved 5-0.

5. Discussion, Consideration of and Possible Action Regarding Approval of Subrogation Settlement

Michael Hensley, Trust Legal Counsel, informed Trustees that the Subrogation Settlement had been reviewed and as per the information provided the amount offered is the most the Plan can accept under the Common Fund doctrine in the amount of \$783.62.

James Menlove asked for a motion. Derek Rapier made a motion to approve and accept the settlement as offered. Jesus Valdez seconded.

The motion was approved 5-0.

6. Discussion, Consideration of and Possible Action Authority for Consultants to Resolve Subrogation Matters

Michael Hensley, Trust Legal Counsel, discussed with Trustees whether there was a level of Subrogation resolution Trustees may want to authorize Gallagher to review with Legal Counsel and work to approve with AZLGEBT Chairperson in these types of situations whereas the amount is the most than can be offered and must be approved within a short timeframe as it may be difficult to get a Trust Meeting scheduled timely.

After discussion it was decided to table this item until all entities and the Trust Chairman were present.

Dustin Welker made a motion to table Item #6. Jesus Valdez seconded.

The motion was approved 5-0.

7. Next Meeting Date – June 4, 2024

8. Call to the Public

James Menlove requested an update on how the process of eliminating the Vitality Platform was going. Tori Hudson stated that it was going well and the Wellness Committee will be meeting in May to discuss next best steps on the process of the replacement for the Wellness Premium Reduction.

James also inquired on next steps with the Board Officers with Megan Spielman's departure. It was confirmed that the departure is not taking place until late summer.

Lastly, James asked how the positive enrollment would be handled. Amanda Weaver reminded entities that Benefit Enrollers would be onsite to enroll the Employees and entities would receive additional updates.

10. Adjournment

Ryan Patterson adjourned the meeting at 10:21 a.m.

Respectfully Submitted,

Amanda Weaver, Gallagher
AZLGEBT Recording Secretary