



**Trustees Annual Conference Work Session
FINAL**

**Wednesday, February 19, 2025
1:00 P.M.**

**Hilton Phoenix Tapatio Cliffs Resort
Sunset AB Meeting Room 11111 North 7th Street
Phoenix, Arizona 85020**

The following Trustees were present and a quorum was met:

Ryan Patterson, Chairperson	Apache County
James Menlove, Treasurer	Gila County
Dustin Welker	Graham County
Stephanie McDowell	La Paz County

The following Alternate Trustees were present:

Stephanie McCarthy	Apache County
Rick Husk	Gila County
Cindy Norris-Blake	Graham County
Mauricio Chavez	Santa Cruz County

The following Vendors were present:

Rachele Martin	Blue Cross Blue Shield of Arizona
Michael Reich	Cheiron
Ryan Olson	Cheiron
Stephanie Moore	Gallagher
Tori Hudson	Gallagher
Amanda Weaver	Gallagher
Michael Hensley	Jones, Skelton, and Hochuli

The following Guests were present:

Penny Adams	County Supervisors Association
Sherry Grice	Gila County
Primitivo Romero	Santa Cruz County

1. Call to Order

The meeting was called to order at 1:31 p.m. by Ryan Patterson, Chairperson.

2. Trustee Update Compliance Training

Michael Hensley, Jones, Skelton & Hochuli, discussed with Trustees their roles and responsibilities as a Trustee for Arizona Local Government Employee Benefit Trust

3. Administrative Review and Client Strategic Planning

Stephanie Moore, Gallagher, provided an overview of Scope of Services, AZLGEBT Annual Service Calendar, 2024-2025 Recap and 2025-2026 Strategic Objectives

4. AZLGEBT Financial Review

Amanda Weaver, Gallagher, reviewed the Trust's financial status through December 31, 2024, discussing with Trustees that over a 22-year period the Trust has averaged a 5% increase. Amanda also noted that the Trust is running well at 98% and has showed a gain of \$509,801 in the first half of the Plan Year and Large Claimants are 18.59% of the total Medical/Prescription cost.

5. Wellness Program Review Presentation

Tori Hudson, Gallagher, updated Trustees on the Wellness Programs offered in 2024. Tori also discussed with Trustees that since Livongo was implemented in 2018, claims have not decreased for Diabetes, Prediabetes, Hypertension or Obesity. Tori discussed moving to a new program. Digbi Health, that is not a targeted approach and more holistic.

6. Digbi Health Program Presentation

Phillip Hampton, Digbi Health, provided an overview of the program which is a Genetic, Gut Microbiome and Blood Sugar Test that identifies the cause of conditions. The program would provide more of a holistic approach targeting those Covered Members that qualify.

7. Adjournment

Ryan Patterson adjourned at 4:04 p.m.

Respectfully Submitted,

Amanda Weaver, Gallagher
Recording Secretary